

# Occupational health and safety company policy

CLABER S.p.A. is an international leader in the irrigation and gardening products sector. This result is based on the quality of its products and is also thanks to the great care it takes regarding occupational health and safety, focusing its attention on its staff, as well as its customers. Safety, like quality, involves all staff working for the company, at all levels, both internal and external.

**Everybody has their own responsibilities as regards safety, and everybody must work together to ensure and increase safety.**

The Company's senior management is committed to ensuring that the business carried out on its premises is set up in such a way as to guarantee safe, healthy working conditions to prevent occupational accidents and illnesses.

To put this into practice, CLABER S.p.A. undertakes to apply an Occupational Health and Safety Management System across all of its production sites to promote the pursuit of the goals and strategic aims highlighted below:

- **to comply with occupational health and safety legislation;**
- **to analyse its business and identify areas for potential improvement**, setting objectives and goals to ensure continuous improvement;
- **to identify and assign suitable resources** (human, technical, technological and organisational) to meet the objectives set;
- **to further minimise** and, where possible, eliminate **risk** at the company;
- **to ensure all staff are involved** in, participate in and are jointly responsible for applying the basic prevention and protection principles, from senior management, junior management and workers responsible for safety, down to the individual worker, and to raise awareness of the responsibility of the individual in matters relating to one's own health, safety and wellbeing, and that of colleagues;
- **to ensure all staff receive suitable training and information** about safety requirements, and understand its implications with relation to their role in the company and their behaviour at work;
- **to ensure ongoing health monitoring**, providing the occupational doctor with the necessary company resources and facilities;
- **to select and promote the development of suppliers** and contractors according to the principles of this policy, requiring them to behave in accordance with it;
- **to ensure improvement programmes aimed at creating increasingly safe working conditions** are set up, as well as introducing indicators designed to highlight the progress of these initiatives;
- **to develop and maintain an occupational health and safety management system** in compliance with the reference standard ISO 45001:2018.

This Company Policy is made available and distributed within the company organisation, and is available to customers, suppliers and supervisory authorities as appropriate.

Fiume Veneto, 18 September 2020 Claber S.p.A.

CEO Gian Luigi SPADOTTO